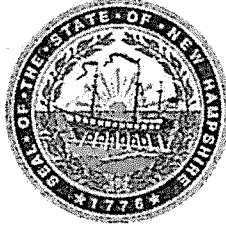


Exhibit B

New Hampshire Commission for Human Rights

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KEITH MCCREA

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LARA PHILLIPS-RAMOVIC

May 17, 2023

Tara E. Lynch, Esq.
Gordon, Rees, Scully, Mansukhani, LLP
21 Custom House Street, 5th Floor
Boston, MA 02110

RE: Stephanie Ethier v. Peterborough Retirement Community at Upland Farms d/b/a
Rivermead
EA(R) 0077-22; 16D-2022-00092

Dear Lynch,

Enclosed please find Stephanie Ethier's Amended Charge of Discrimination. This amendment cures a technical defect in the original charge. It now properly names the Respondent as suggested in its May 13, 2022 response.

Please contact me should you have questions. Thank you.

Best Regards,

Kelly Mederos
Investigator

Enclosure

cc: Stephanie Ethier

EEOC Form 5 (11/09)

AMENDMENT CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☒ FEPA

EA(R) 0077-22

☒ EEOC

16D-2022-00092

New Hampshire Commission for Human Rights

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Stephanie Ethier

Home Phone (Incl. Area Code)

603-486-9904

Date of Birth

03/28/1961

Street Address

c/o Jessica Dunlap**315 Smith Road, Antrim, NH 03440**

MAY 05 2023, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

Peterborough Retirement Community at Upland Farm, Inc. d/b/a Rivermead

No. Employees, Members

201-500

Phone No. (Include Area Code)

603-924-0062

Street Address

150 Rivermead Road, Peterborough, NH 03458

City, State and ZIP Code

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE ☐ COLOR ☐ SEX ☐ RELIGION ☐ NATIONAL ORIGIN
☒ RETALIATION ☒ AGE ☐ DISABILITY ☐ GENETIC INFORMATION
☒ OTHER (Specify) **RSA 354-A**

DATE(S) DISCRIMINATION TOOK PLACE
Earliest Latest**10/04/2021****10/30/2021**☐ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

1. This amendment pursuant to NH Admin. R. PART Hum 202.05 (a)(1), cures a technical defect or omission in the original charge.
2. The name of the Respondent is "Peterborough Retirement Community at Upland Farm, Inc. d/b/a Rivermead" and not "Peterborough Retirement Community at Upland Farm, d/b/a Rivermead" as originally stated.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

Date

4-18-23

Charging Party Signature



NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)

NICOLE STARK
 Notary Public - State of Florida
 Commission # GG 981991
 My Comm. Expires May 8, 2024
 Bonded through National Notary Assn.

April 18, 2023